RECRUITMENT RULES - 2016

DIRECTOR - RESEARCH AND DEVELOPMENT

Qualification:

1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 50 publications in international journals of impact factor (Thomson Reuters/ Scopus).

2. A minimum of 15 years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, must including experience of guiding 10 candidates for research at doctoral level.

3. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as per prevailing UGC norms.

Pay scale: Rs 37400-67000; AGP Rs 12000, as the case may be + special allowance of Rs 4000 but Pay in PB + AGP + SA shall not exceed Rs 80000.

Age as per UGC Guidelines

DIRECTOR - FORENSIC SCIENCE/ BEHAVIORAL SCIENCE/ TRAINING

Qualification:

1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 15 publications in international journals of impact factor (Thomson Reuters/ Scopus).

2. A minimum of 15 years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, must including experience of guiding candidates for research at doctoral level.

3. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as per prevailing UGC norms.

Pay scale: Rs 37400-67000; AGP 12000 + special allowance of Rs 4000

Age as per UGC Guidelines
CONTROLLER OF EXAMINATION

Qualification:
A Master’s degree with at least 55% of the marks or its equivalent grade of ‘B’ in the UGC 7 point scale from any recognized University.

Experience:
1. At least 15 years of experience as an Assistant Professor in the AGP of Rs.7000/- and above or with 8 years of service in the AGP of Rs. 8000/- and above including as Associate Professor along with experience in Educational administration. Or
2. Comparable experience in research establishment and/or other institutions of higher education. Or
3. 15 years of administrative experience of which, 8 years shall be as Deputy Registrar or an equivalent post.

Relaxation: - Age relaxation for S.C., S.T., etc. candidates shall be as per State Policy.

Age: Not more than 50 Years
Pay scale: Rs 37400-67000 + AGP 10000

PROFESSOR

THE POST OF PROFESSOR IS VACANT IN THE FOLLOWING SECTIONS:

Institute of Forensic Science: Forensic Science, Forensic Biotechnology, Cyber Security, Homeland Security

Institute of Research & Development: Pharmacy, Nanotechnology, Chemistry, Environmental Science/Management, Civil Engineering (Structural Engineering), Food Science & Technology

Institute of Behavioural Science: Neuroscience, Clinical Psychology

Qualification:
1. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications in international journals of impact factor (Thomson Reuters/ Scopus).

2. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, must including experience of guiding candidates for research at doctoral level.
3. Contribution to educational innovation, design of new curricula courses and technology – mediated teaching learning process.

4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as per prevailing UGC norms.

**Pay scale:** Rs 37400-67000; AGP Rs 10000.

Age & other eligibility criteria shall be as per UGC Guidelines.

**ASSOCIATE PROFESSOR**

**THE POST OF ASSOCIATE PROFESSOR IS VACANT IN THE FOLLOWING SECTIONS:**

**Institute of Forensic Science:** Forensic Science, Forensic Biotechnology, Cyber Security, Homeland Security

**Institute of Research & Development:** Pharmacy, Nanotechnology, Chemistry, Environmental Science/Management, Civil Engineering (Structural Engineering), Food Science & Technology

**Institute of Behavioural Science:** Neuroscience, Clinical Psychology

**Qualification:**

1. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

2. A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications in international journals of impact factor (Thomson Reuters/ Scopus).

4. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as per prevailing UGC norms.

**Pay scale:** Rs 37400-67000; AGP Rs 9000

Age & other eligibility criteria shall be as per UGC Guidelines.
ASSISTANT PROFESSOR

THE POST OF ASSISTANT PROFESSOR IS VACANT IN THE FOLLOWING SECTIONS:

Institute of Forensic Science: Homeland Security, Forensic Odontology, Finance & Forensic Accounting

Institute of Behavioral Science: Child Psychology, Cyber Psychology

Qualification:

Ph.D. / Master Degree with NET Qualified and with good academic record throughout at the preceding degree in the appropriate branch, where relevant. The candidate should have demonstrated research capabilities in terms of publications in reputed journals with impact factor (Thomson Reuters/ Scopus). (However, the candidate with Master Degree will have to obtain the Ph.D. within 5 Years.)

Pay scale: Rs.15, 600 – Rs. 39,100 with AGP of Rs. 6,000

Age & other eligibility criteria shall be as per UGC Guidelines.

ASSISTANT LIBRARIAN

1. A Master’s Degree in library science/information science/documentation science or equivalent professional degree with at least 55% of the marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.

2. Qualifying in national level test conducted for the purpose by the UGC or any other agency approved by the UGC.

Pay scale: Rs.15, 600 – Rs. 39,100 with AGP of Rs. 6,000.

Age & other eligibility criteria shall be as per UGC Guidelines.

ACCOUNTS OFFICER

Qualifications:

1. Chartered Accountant or A Master’s Degree in Commerce with Accounts and Auditing subject and at least 7 Years experience in a responsible capacity in Accounts.

Age: Minimum 25 Years & Maximum 35 Years.

Pay scale: Rs.9300 - 34800+ GP Rs. 4600
**STORE – PURCHASE OFFICER**

Qualifications:

Any graduate (Degree in Materials Management will be an added advantage).

Experience:

1. 10 years experience of which at least 5 years experience in Supervisory capacity. Acquaintance with Government rules & regulations & familiarity with Computers is essential.

2. Preference will be given to a candidate who has knowledge of Government of Gujarat rules and procedure relating to Purchase & Stores.

Pay scale: Rs.9300 - 34800+ GP Rs. 4600

Age: Minimum 25 Years & Maximum 35 Years.

**DY. MANAGER – HR & TRAINING**

Qualification:

Masters Degree in Business Management or equivalent /Post Graduate Diploma/Post Graduate Degree in HR/PM & IR/Personnel Management/Industrial Relations/Social Science/Social Welfare/Social Work of 2 Years duration from University/Institution recognized by Government.

Experience: 7 years experience in relevant field

Pay scale: Rs.9300 - 34800+ GP Rs. 4600

Age: Minimum 25 Years & Maximum 35 Years

**ASSISTANT MANAGER – HR & TRAINING**

Qualification: Degree in Business Administration

Desirable: Masters Degree in Business Management or equivalent /Post Graduate Diploma/Post Graduate Degree in HR/PM & IR/Personnel Management/Industrial Relations/Social Science/Social Welfare/Social Work of 2 Years duration from University/Institution recognized by Government.

Experience: 2 years experience in relevant field

Pay scale: Rs.5200 – 20200 /- + Grade Pay Rs.2800/-

Age: Minimum 25 Years & Maximum 35 Years
**SENIOR ASSISTANT - STORE – PURCHASE**

**Qualification:**

Any graduate (Degree in Materials Management will be an added advantage).

**Experience:**

1. 2 years relevant experience in Government/Semi Government/Public or Private Enterprise recognized Organizations/Institutions. Of the two years experience, more than one year experience should be in one organization.

2. Preference will be given to a candidate who has knowledge of Government of Gujarat rules and procedure relating to Purchase & Stores.

**Pay scale:** Rs.5200 – 20200 /- + Grade Pay Rs.2800/-

**Age:** Minimum 25 Years & Maximum 35 Years

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**SUB ACCOUNTANT / AUDITOR**

**Qualification:**

Chartered Accountant or B. Com with 01st Class Degree with Accountancy from a Recognized University.

**Experience:** 2 years relevant experience in Government/Semi Government/Public or Private Enterprise recognized Organizations/Institutions. Of the two years experience, more than one year experience should be in one organization.

**Pay scale:** Rs.5200 – 20200 /- + Grade Pay Rs.2800/-

**Age:** Minimum 25 Years & Maximum 35 Years

**Note:** Age Relaxation to the SEBC, SC, ST, Woman and Physically Handicapped Candidates shall be granted as Government of Gujarat Reservation Policy.